

## Lead Pastor Job Description for Creekside Covenant Church, Redmond, WA

The Lead Pastor is called to live out and develop the Creekside Mission and Vision: Creating a community that connects faith in Jesus Christ with the realities of everyday life. Our vision is to be a reflection of Jesus in our community and in the world through Authentic Life, Abundant Love and Generous Faith.

Creekside is looking for a pastor who:

- Is an active leader who can continue casting the vision for Creekside
- Is OK with pastoring a non-traditional church; is able to incorporate multi-generational experiences and worship in the church and the community
- Has a missional mindset (A focus on us bringing God's kingdom to our community, not on building the programs of our church.) This mindset will also extend to a global level.
- Is a good manager of people; enjoys mentoring, discipling and coaching people
- Is an effective and inspirational communicator; is a student of God's Word
- Is an ordained pastor in good standing with the Evangelical Covenant Church, or will agree to work towards ordination with the ECC

The Lead Pastor of Creekside is responsible for the following:

- Develop Sunday morning message series; plan and coordinate worship services together with staff
- Serve as one of the preachers/teachers to the Creekside community
- Management of staff: create a positive, productive work environment for the staff by leading and managing effectively; provide spiritual and personal nurturing as well as coaching and professional development to each staff member
- Pastoral care for congregation
- Report to and be held accountable by the Leadership Team; work closely with our Leadership Team to provide direction for Creekside
- Live missionally within the community; actively promote involvement in global missions
- A significant amount of time should be spent training and supervising people who have volunteered their time and talents to do God's work in the community and at Creekside.

Because the Lead Pastor is responsible for many activities, he/she will accomplish these, when appropriate, through the work of volunteers.

For more information on Creekside Covenant Church, visit <http://www.ecreekside.com/contact.htm>. To receive a copy of the Creekside Profile and Lead Pastor Job Description, please contact Creekside Covenant Church Pastor Search Team at [pastor-search@lists.ecreekside.com](mailto:pastor-search@lists.ecreekside.com)